**2020-2021 Calendar**

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| **Date(s) Observed** | **Holiday** | **How Holiday is Observed** | **How to Be Inclusive** |
| **July 2020** |
| Saturday, July 4Holiday observed Friday, July 3 | Holiday- Independence Day |  |  |
| Evening of Thursday, July 30 to evening of Friday, July 31 | Islamic Holiday – Eid al Adha | Individuals who observe this holiday may begin with prayers in the morning and have celebratory meals throughout the day. | Try not to schedule a formal departmental/divisional lunch event and if you have a dinner event try to schedule it to start after sundown. |
| **August 2020** |
| Monday, August 10 | First Day for Alachua County Students |  | Try not to schedule any early meetings since traffic tends to be heavy. |
| **September 2020** |
| Monday, September 7 | Holiday – Labor Day |  |  |
| Friday, September 18- Sunday, September 20 | Jewish Holiday – Rosh Hashana | Individuals who observe this holiday may go to temple during these two days. | Try not to schedule any departmental/divisional activities during these days. |
| Friday, October 2 | Holiday – UF Homecoming |  |  |
| Monday, September 28 | Jewish Holiday – Yom Kippur  | Individuals who observe this holiday may go to temple during these days and fast from sundown on Sunday till sundown on Monday. | Try not to schedule any departmental/divisional activities Sunday night through Monday night. |
| Saturday, November 14 | Hindu/Jain Holiday – Diwali | Individuals who observe this holiday may light candles, attend special prayers, and celebrate with family/friends. | If scheduling departmental/divisional lunch/dinner events include a variety of vegetarian options. |
| **November 2020** |
| Wednesday, November 11 | Holiday – Veterans Day |  |  |
| Monday, November 23 –Friday November 27 | Holiday – Thanksgiving for Alachua County Students | Faculty with children may start traveling on Monday of this week. | Try not to schedule any departmental/divisional activities during this week. |
| Thursday, November 26–Friday November 27 | Holiday – Thanksgiving for UF Employees |  |  |

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| **December 2020** |
| Monday, December 21 – Friday, January 1 | Winter Holiday for Alachua County Students | Faculty with children may travel during this period. | Try not to schedule any departmental/divisional activities during this period. |
| Friday, December 25 | Holiday/Christian Holiday – Christmas | Christians who observe this holiday may go to Mass. |  |
| Monday, December 28 – Thursday, December 31 | Non-essential TEAMS employees and Academic Personnel Personal Leave |  |  |
| Saturday, December 26 – Friday, January 1 | Holiday – Kwanzaa | Individuals who observe this holiday may celebrate with family through gift giving and feasts centered around 7 principles.  |  |
| **January 2021** |
| Friday, January 1 | Holiday – New Year’s Day |  |  |
| Thursday, January 7 | Holiday – Orthodox Christmas | Individuals who observe this holiday may attend service starting January 6th into the early morning hours of January 7th. | Try not to schedule any departmental/divisional activities Monday or Tuesday. |
| Monday, January 18 | Holiday – Martin Luther King Day |  |  |
| **February – May 2021** |
| Monday, February 15 | Holiday – President’s Day |  |  |
| Wednesday, February 17 - Thursday, April 1 | Catholic Holiday – Lent | Individuals who observe this holiday may fast and abstain from meat on Ash Wednesday and Good Friday, and abstain from meat on all Fridays in Lent. | If the department/division is having an event with food include vegetarian or fish options. |
| Monday, March 22– Friday, March 26 | Alachua County Spring Break Holidays |  |  |
| Saturday, March 27 – Sunday, April 4 | Jewish Holiday – Passover | Individuals who observe this holiday may not eat leavened bread during this period. | If you have divisional/departmental food have options that do not include bread or pasta. |
| Friday, April 2 | Catholic Holiday – Good Friday | Individuals who observe this holiday may fast and abstain from eating meat | If you have divisional/departmental food have vegetarian or fish options. |
| Sunday, April 4 | Christian Holiday – Easter Sunday |  |  |
| Monday, April 12 – Tuesday, May 11 | Islamic Holiday – Ramadan | Individuals who observe this holiday may fast daily from sunrise to sundown during this period. | If you have a departmental/divisional dinner event, try to schedule the food to be served after sundown. |

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| Evening, Wednesday, May 12through the evening ofThursday, May 13  | Islamic Holiday – Eid al-Fitr | Individuals who observe this holiday may begin with prayers in the morning and have celebratory meals throughout the day. | Try not to schedule a formal departmental/divisional lunch event and if you have a dinner event try to schedule it to start after sundown. |
| Monday, May 31 | Holiday – Memorial Day |  |  |
| Friday, May 28 | Last Day for Alachua County Students |  |  |
| Saturday, June 19th | Juneteenth | Marks the day when Union soldiers arrived in Galveston, Texas to announce the end of the Civil War and slavery more than two years after the Emancipation Proclamation. Many mark the day with outdoor cookouts or sharing traditional foods. | Use this day to reflect on the wound of racism on every Black American and on actions we can take to address the cause of racial inequality. |

\*Islamic holidays may change by a day or so based on lunar cycle and moon sighting

Mormon Religion- The first Sunday of each month may be a fast day.

Hindu Religion- Fasting is commonly practiced on New Moon days and during festivals such as Shivaratri, Saraswati Puja, and Durga Puja (also known as Navaratri).

Eastern Orthodox Religion- There are several fast periods, including Lent, Apostles' Fast, Dormition Fast, and the Nativity Fast, and several one-day fasts. Every Wednesday and Friday is considered a fast day, except those that fall during designated "fast-free weeks."

Buddhist Religion- All the main branches of Buddhism practice some periods of fasting, usually on full-moon days and other holiday.

Baha'I Religion- The Baha'i fast takes place during Ala, the 19th month of the Baha'í year, from March 2-20. Abstain from food and drink from sunrise to sunset.